



Open recruitment for
Regulatory and Legislative Affairs Analyst
Clean Energy Alliance

North San Diego County, CA

About Clean Energy Alliance

Clean Energy Alliance (CEA) is the default energy provider for the cities of Carlsbad, Del Mar, Escondido, Oceanside, San Marcos, Solana Beach, and Vista. Established in 2021, CEA currently serves more than 250,000 residential and business customers and is focused on achieving 100% renewable energy by 2035 to reduce greenhouse emissions. Learn more at: <https://thecleanenergyalliance.org/>

About the Position

CEA is seeking a forward-thinking Regulatory and Legislative Analyst to help shape, advance, and defend our policy positions within California's rapidly evolving energy landscape. This role is ideal for someone who thrives at the intersection of public policy, strategic advocacy, and community impact.

As part of our team, the Analyst will also serve as a local liaison in the California legislative policy space—building relationships, tracking key developments, and engaging with stakeholders at the local and state levels. The successful candidate will be a trusted connector between CEA staff, member cities, and elected officials, ensuring our partners are informed, engaged, and aligned with our mission.

This position blends rigorous policy analysis with proactive relationship management, offering a unique opportunity to influence energy policy while strengthening local partnerships.

Key Responsibilities

Regulatory 50%

- Monitor and analyze regulatory proceedings at the CPUC, CEC, CAISO, and other relevant agencies.
- Develop strategic policy positions that align with CEA's mission and long-term goals.
- Draft comment letters, testimony, and briefing materials for regulatory filings.
- Collaborate with legal, technical, and external stakeholders to advance CEA priorities.
- Track legislation and assess its impact on CEA operations and customers.
- Represent CEA in working groups, stakeholder meetings, and public forums.
- Support cross-functional teams with regulatory insights and strategic guidance.

Legislative 50%

- Serve as the primary point of contact for elected officials, city staff, and community stakeholders across CEA's service territory.
- Monitor and analyze local, state, and federal legislation affecting CCAs, clean energy, and climate policy.
- Draft policy briefs, talking points, and legislative summaries tailored for local audiences.
- Coordinate with member cities to support joint advocacy efforts and policy alignment.
- Represent CEA at city council meetings, public forums, and stakeholder events.
- Track and report on legislative developments and their potential impact on CEA operations.
- Collaborate with internal teams to ensure consistent messaging and strategic positioning.

Minimum Qualifications

Education and Experience

- Bachelor's degree in Political Science, Public Policy, Environmental Studies, or related field (Master's preferred).
- 2–5 years of experience in legislative affairs, government relations, or public policy.
- Strong understanding of local government processes and California's energy landscape. CPUC experience highly desired.
- Excellent interpersonal and communication skills, especially with elected officials and public audiences.
- Ability to translate complex policy issues into accessible language.
- Passion for clean energy, climate action, and local community empowerment.

Knowledge, Skills, and Abilities

- Commitment to sustainability, clean energy, and public service
- Strong analytical and problem-solving skills with attention to detail
- Excellent verbal and written communication abilities
- Ability to work independently and collaboratively in a dynamic, cross-functional environment
- Proficiency in Microsoft Office Suite; advanced Excel preferred
- Experience working with CCAs, local governments, or advocacy organizations.
- Familiarity with CPUC, CAISO, and California legislative processes.
- Experience with CCAs, investor-owned utilities, or energy nonprofits.
- Familiarity with integrated resource planning, rate design, or grid decarbonization.
- Comfort navigating CPUC e-filing systems and regulatory calendars.



Work Environment & Conditions

CEA operates in a hybrid environment, with employees generally working from home, and reporting to the office at least once per week. This arrangement may change as the needs of CEA change. Occasional local travel may be required with employees expected to attend CEA events, meetings and workshops as needed.

CEA is an agency required to adopt and promulgate a Conflict-of-Interest Code (“COI”). The COI code requires employees in designated positions, including those identified under the interim disclosure process to file a Statement of Economic Interests (Form 700) on an annual basis. A successful candidate accepting this position may be required to file Conflict of Interest forms subject to the regulations of the Fair Political Practices Commission.

Compensation and Benefits

Salary: \$98,000 - \$164,000 per year, DOQ.

- Group health benefits with 100% employee and 50% dependent coverage for medical, vision and dental
- Other insurance includes Long-Term Disability, Basic Life Insurance and Supplemental Life Insurance
- Monthly technology allowance
- CEA provides a contribution of 7.5% of salary for each employee into a 401(a)retirement plan. CEA’s contributions to the 401(a)plan vest in equal annual amounts over five (5) years based on the first day of employment. Employees may voluntarily contribute to a 457(b) deferred compensation plan according to IRS limits.
- Vacation – 15 days per year increasing with years of service to a maximum 25 days
- Sick Leave – 8 hours per month, with maximum accrual of 144 hours
- Paid holidays – 10 paid holidays plus winter break between December 24 - 31

Apply Now

For priority consideration, **apply immediately** by emailing your cover letter and resume to [Cindy Krebs Consulting](#). Applications will not be accepted after February 13, 2026. If you have questions or would like additional information, please contact Cindy Krebs via one of the following options:

Phone: [206-601-6874](tel:206-601-6874)
Email: ckcincus@outlook.com
LinkedIn: [CKC LinkedIn](#)



Cindy Krebs Consulting