



August 19, 2020

Community Energy Alliance Board

RE: Inclusive Sustainable Workforce Policy

Dear Board Members,

On behalf of the Carlsbad Chamber of Commerce and our 1,100 members, I am writing in response to discussions that have been held on the July 16, 2020 and July 23, 2020 meetings regarding the Inclusive Sustainable Workforce Policy. In both of this meeting Board Member Schumacher brought up the possibility of including Project Labor Agreements into the Inclusive Workforce Policy. The Carlsbad Chamber of Commerce opposes including PLA's in this policy.

A project labor agreement has the practical effect, if not the stated purpose, of eliminating competition from contracts. While we appreciate comments and claims that state that the purpose is to provide contractors with a reliable and uninterrupted supply of qualified workers at predictable costs, the net effect is that the agreements put specific terms with constraints as to who can apply. And merit shop contractors are not permitted to participate in crafting and negotiating PLAs with labor unions and owners. Yet, if contractors want to win contracts on a PLA job, they must sign a letter of assent, which is a promise to follow the terms and conditions of a PLA.

We believe strongly in open competition and free market. All contractors should be able to bid on RFP's, whether they are unionized labor shops or not. Requiring unionized labor and/or unionized labor rules in projects will exclude certain qualified companies from ever bidding and will drive the cost of projects higher.

We agree with staff's recommended "Union Neutrality Pledge" and ask that you approve this language in the Draft Inclusive Sustainable Workforce Policy. We oppose adding any language for Project Labor Agreements.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bret Schanzenbach", with a horizontal line extending to the right.

Bret Schanzenbach
President and CEO

From: [Bret Schanzenbach](#)
To: secretary@thecleanenergyalliance.org
Subject: August 20, 2020 Committee Meeting - Item #5
Date: Wednesday, August 19, 2020 3:03:29 PM
Attachments: [image001.png](#)
[Letter of Opposition PLA"s.pdf](#)

Please submit our letter to the CEA Board for the August 20 Committee Meeting – Item #5.

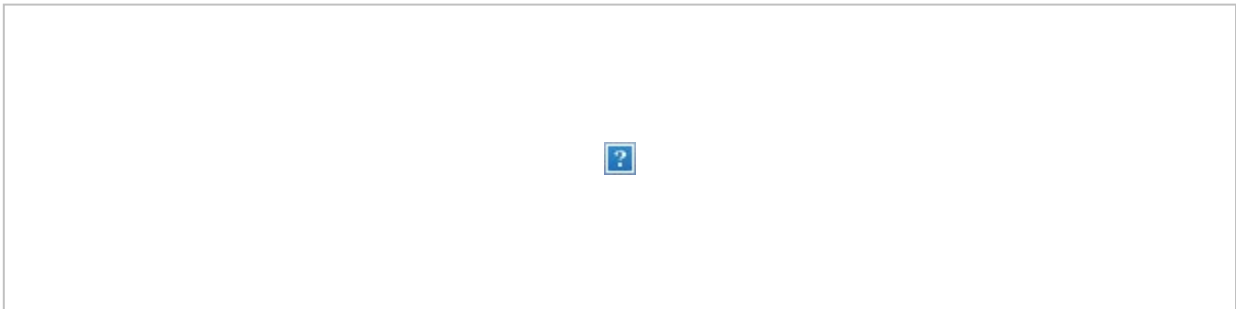
And please advise how someone can make public comment at the meeting.

Sincerely,



Bret J. Schanzenbach

President & CEO | Carlsbad Chamber of Commerce



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From: [Eric Fehrs](#)
To: secretary@thecleanenergyalliance.org
Subject: Remarks to the Clean Energy Alliance
Date: Wednesday, August 19, 2020 10:02:01 PM

My name is Eric Fehrs and I am a resident and taxpayer of Carlsbad. I spoke earlier this week at the Carlsbad City Council, and I would like to reiterate my points stated therein:

Thank you for all of the work getting the Clean Energy Alliance off the ground.

A local CCE that delivers 100% renewable energy, local clean energy programs and good, local jobs is a win-win for the community and our climate.

This includes a strong Inclusive and Sustainable Workforce Policy and is particularly important as we look to a post-COVID recovery.

Thank you to Councilmember Schumacher for championing a strong policy like this at CEA.

I support CEA moving forward on a strong Inclusive and Sustainable Workforce policy.

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From: [Mary Hassing](#)
To: secretary@thecleanenergyalliance.org
Subject: Comment for item #5 on today's agenda. Please read into the record at the meeting.
Date: Thursday, August 20, 2020 7:56:23 AM

Regarding the Inclusive and Sustainable Workforce Policy review, please read this into the record at the meeting:

There was discussion at a recent CEA meeting about not adopting strong hiring and pay language until more cities join. One suggestion was to grow the CEA first and THEN change to more inclusive language, including fair and prevailing wages. I disagree. I urge the Board to adopt strong language now to ensure uniform wages, benefits, overtime pay, hours, working conditions and work rules. It will potentially be more difficult later to strengthen language already adopted. Agreeing on strong language now will ensure good, clean, middle-class jobs and a stable workforce.

Mary Hassing
Carlsbad

Sent from my iPad

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Mia De Marzo

Subject: FW: General Comments for August 20 CEA Meeting

From: Tony Bona <tonybonafide@gmail.com>
Sent: Thursday, August 20, 2020 9:47 AM
To: secretary@thecleanenergyalliance.org
Subject: General Comments for August 20 CEA Meeting

PLEASE READ ALOUD in the August 20, 2020 CEA Meeting

My name is Anthony Bona. I am a resident of Carlsbad

To be entirely transparent, I am also a political commentator on a YouTube Channel under the brand name Regular Guy in Carlsbad.

Ms Becker and Ms Haviland, the city of Carlsbad had a council meeting on August, 18, 2020. In that meeting, several citizens expressed concern over the PLA in regards to IBEW 569. Two individuals asked for investigations into Cori Schumacher and her receipt of over 10,500 from IBEW in February of 2020. I myself have called for Ms Schumacher to step down from her council seat. Many of us believe Ms Schumacher has a conflict of interest in her seat at the CEA and would like to request she be replaced with Mayor Hall.

I have reviewed the last CEA meeting's video multiple times. I concur with Ellie Haviland from Del Mar saying the more she digs in the more questions she has.

My Questions/comments:

Vendor Selection

I am familiar with government contracts where it is usually the lowest bid that wins in order to save money.

Question 1 – How was IBEW 569 chosen as the vendor for the PLA in the CCA/CEA/JPA agreement?

Was this a competitive bid?

Why wasn't a company LOCAL to North County chosen? IBEW 569 is based in San Diego – NOT NC

Business Model

In the video Kristi Becker from Solana Beach tried to tell council member Schumacher that the heavy-handed language to include IBEW 569 in the CEA agreement, would alienate 10 other cities in the NC corridor who would not agree to such a labor agreement with the IBEW 569. It was Kristi Becker of Solana Beach who told council member Schumacher that the success of the CEA would be sabotaged by the inclusive IBEW 569 labor language.

Council member Schumacher persisted on IBEW 569 – WHY? Why the insistence of IBEW 569?

Ms Becker – I totally agree with you!

Thank you for your time.

Anthony Bona – Youtube RegularGuyinCarlsbad

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